

CURT STEINHORST

SPEAKER BIO

Curt Steinhorst is obsessed with what makes groups work — especially in the gap between “we need each other” and “this is exhausting.”

He's been chasing that question for twenty years — from boardrooms to locker rooms, stages to the executive team of a hypersonic aerospace company.

Most recently, he spent three years as Head of People at **Venus Aerospace**, where his teams achieved the first flight of a rotating detonation rocket engine and held together through \$100M+ in funding in the tightest venture market in decades. It turns out, even when it IS rocket science, it's how you get people to work together that dictates the outcome.

Before Venus, Curt built a company around the question of attention. He wrote *Can I Have Your Attention?* (Wiley bestseller) and became a Forbes contributor. He also has ADHD, which is either ironic or the whole point, depending on how you look at it.

Curt got his start on the speaking circuit working with the **Center for Generational Kinetics** — he looked fourteen, so nobody was going to hire him to talk about anything other than millennials. That put him on stages.

Fifteen years of communication coaching — NFL Hall of Famers, Olympic gold medalists, Fortune 500 CEOs, founders walking into the room where the check gets written or doesn't — made him useful once he got there.



With 500+ keynotes across four continents, Curt has worked with a wide range of clients, including JPMorgan Chase, AT&T, Nike, Marriott, Accenture, Cisco, Deloitte, Southwest Airlines, KPMG and the U.S. Naval Academy.

Curt lives in Frisco, TX with his wife and kids. Off stage, he coaches his kids' basketball and baseball teams — which, it turns out, is just more group dynamics research with higher stakes and harder crowds.

Curt has gone his entire career without a cold plunge, and he has no plans for that to change.

CURTSTEINHORST.COM

Curt has also spent **fifteen years** in communication coaching – NFL Hall of Famers, Olympic gold medalists, Fortune 500 CEOs, and founders walking into the room where the check gets written or doesn't. The generational work put him on stages. The coaching made him useful once he got there.

He is the author of *Can I Have Your Attention?* and a regular Forbes contributor.

His keynotes blend behavioral science, business strategy, and rich storytelling to spark curiosity and build organizations where people and ideas thrive.

Curt has gone his entire career without a cold plunge, and he has no plans for that to change.